



# Organization Coverages & Benefits Compare for Yourself

## Professional Oklahoma Educators

**\$24 per month x 12 months = \$288 per year**  
**Professional dues rate**

- **\$2 million liability coverage per event**
- Identity theft protection
- \$7,500 AD&D
- Employment protection - NO screening process
- Full-time staff of POE attorneys at state office
- **Speak DIRECTLY to an Oklahoma licensed attorney**
- **POE attorneys return initial legal calls within 24 hrs, including holidays and weekends**
- **Unlimited consultations on personal legal issues**
- Does NOT request political affiliation or ethnicity
- Does NOT endorse ANY political candidates
- Does NOT give money to ANY political campaign
- Does NOT tell members how to vote
- Representation at state and national levels
- **Lobbies on EDUCATIONAL ISSUES; does NOT lobby on, or financially support, ANY social issues**
- Keeps you informed through regular weekly and additional timely legislative email updates
- POE is the ONLY teacher education organization in Oklahoma whose MEMBERS direct ALL lobbying efforts through annual and special legislative surveys
- **Your voice truly counts as a member of POE!**
- Freedom to join at state level only and/or at local level (if you join at local level only, POE state benefits do not apply)
- **Is NOT controlled by, nor sends money to, a national group so your money stays in Oklahoma!**
- Professional Organization – IRS Classification 501(c)(6)  
**POE is NOT a labor union**
- Discount life and other insurance
- Professional learning opportunities
- Discount card

## America Federation of Teachers, AFL-CIO

**\$57.70 per month x 12 months = \$692.40 per year**  
**PLUS mandatory local dues**

- **\$2 million liability coverage**
- Identity theft protection
- \$5,000 AD&D
- Employment protection <sup>1</sup>
- Unknown
- Unknown
- Unknown
- **30-minute complimentary consultation for personal legal services** <sup>1,2</sup>
- Unknown
- Endorses political candidates <sup>2</sup>
- Financially supports political campaigns <sup>3,5</sup>
- Tells members how to vote: issues/candidates <sup>1</sup>
- Representation at State Capitol & D.C. <sup>2</sup>
- **Financially supports and lobbies for NON-EDUCATIONAL social issues** <sup>3,4</sup>
- Sends legislative alerts to members <sup>2</sup>
- Unknown
- **To view a list of non-educational, social and political issues the AFT supports, visit: <https://tinyurl.com/AFTsource>**
- **Sends portion of dues to multiple national groups:**
- American Federation of Teachers (AFT)
- American Federation of Labor & Congress of Industrial Organizations (AFL-CIO)
- Labor Union – IRS Classification 501(c)(5) <sup>2</sup>
- Discount life and other insurance
- Professional learning opportunities
- ATF Plus Program <sup>1</sup>

**Join the fastest-growing teacher association in Oklahoma!**

Professional Security | Personal Service | Oklahoma Values  
[ProfessionalOklahomaEducators.org](https://ProfessionalOklahomaEducators.org) | [Membership@APOE.org](mailto:Membership@APOE.org) | 405-701-5990 | 888-331-2763